

Form Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization D Employer identification number E Telephone number F Name and address of principal officer: G Gross receipts \$ H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: K Form of organization: L Year of formation: M State of legal domicile:

1 Briefly describe the organization's mission or most significant activities: 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7b Net unrelated business taxable income from Form 990-T, line 38

Table with columns: Revenue, Expenses, Net Assets or Fund Balances. Rows 8-22. Includes sub-columns for Prior Year and Current Year.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer Date Type or print name and title Print/Type preparer's name Preparer's signature Date 8/21/19 Check if self-employed PTIN Firm's name Firm's address Firm's EIN Phone no.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Blank lines for describing the organization's mission.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ~ ~ ~ ~ ~ Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ~ ~ ~ ~ ~ Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)

Blank lines for reporting program service accomplishments for 4a.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

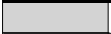
Blank lines for reporting program service accomplishments for 4b.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

Blank lines for reporting program service accomplishments for 4c.

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses |



	Yes	No
1		
2		
3		
4 Section 501(c)(3) organizations.		
5		
6		
7		
8		
9		
10		
11		
a		
b		
c		
d		
e		
f		
12a		
b		
13		
14a		
b		
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16		
17		
18		
19		
20a		
b		
21		



		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ~ ~ ~ ~ ~		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? ~ ~ ~ ~ ~ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to post (see instructions) ~ ~ ~ ~ ~	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? ~ ~ ~ ~ ~	3a	
b	If "Yes," has it filed a Form 990-T for this year? ~ ~ ~ ~ ~	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? ~ ~ ~ ~ ~	4a	
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? ~ ~ ~ ~ ~	5a	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? ~ ~ ~ ~ ~	5b	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? ~ ~ ~ ~ ~	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? ~ ~ ~ ~ ~	6a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? ~ ~ ~ ~ ~	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? ~ ~ ~ ~ ~	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? ~ ~ ~ ~ ~	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? ~ ~ ~ ~ ~	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year ~ ~ ~ ~ ~	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ~ ~ ~ ~ ~	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ~ ~ ~ ~ ~	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ~ ~ ~ ~ ~	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? ~ ~ ~ ~ ~	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? ~ ~ ~ ~ ~	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? ~ ~ ~ ~ ~	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? ~ ~ ~ ~ ~	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, b 2	10a	
b		10b	
21	Section 501(c)(12) organizations. 2 2 2 e	11a	
a		11b	
12a	Section 4947(a)(1) non-exempt charitable trusts.	12a	
b		12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Note.	13a	
b		13b	
c		13c	
14a		14a	
b		14b	
15		15	
16		16	

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Check if Schedule O contains a response or note to any line in this Part VI

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year ~ ~ ~ ~ ~ If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent ~ ~ ~ ~ ~		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ~ ~ ~ ~ ~		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ~ ~ ~ ~ ~		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? ~ ~ ~ ~ ~		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? ~ ~ ~ ~ ~		
6	Did the organization have members or stockholders? ~ ~ ~ ~ ~		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ~ ~ ~ ~ ~		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? ~ ~ ~ ~ ~		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body? ~ ~ ~ ~ ~		
b	Each committee with authority to act on behalf of the governing body? ~ ~ ~ ~ ~		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? Tq-dp-7 { }z fbp €p yl x p- l yo l oop--p- ty ^nspo, w Z		

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		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? ~ ~ ~ ~ ~		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ~ ~ ~ ~ ~		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? Tq-Yz 7 rz € vwp <> ~ ~ ~ ~ ~		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ ~ ~ ~ ~		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? Tq-dp-7 op-n)mp ty ^nspo, w Z sz, €t- , l ~ ozy p ~ ~ ~ ~ ~		
13	Did the organization have a written whistleblower policy? ~ ~ ~ ~ ~		
14	Did the organization have a written document retention and destruction policy? ~ ~ ~ ~ ~		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official ~ ~ ~ ~ ~		
b	Other officers or key employees of the organization ~ ~ ~ ~ ~ If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ~ ~ ~ ~ ~		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

17 List the states with which a copy of this Form 990 is required to be filed _____


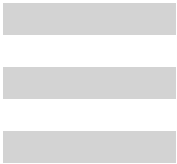

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

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19 N R v

20 _____

- (1) Heather Y. Anichini
President & CEO
- (2) Brent Gedhill
Chair
- (3) Kenneth C. Griffin
Vice Chair
- (4) Helen H. Zell
Vice Chair
- (5) Jill M. Garling
Treasurer
- (6) Barbara Mott Kiziah
Secretary
- (7) Laura Bilicic
Director
- (8) Gillian Darlow
Director
- (9) Kassie Davis
Director
- (10) John Dugenske
Director
- (11) Kimberly Evans
Director
- (12) Jim Frank
Director
- (13) John Garabedian
Director
- (14) Austan Goolsbee
Director
- (15) Mollody Hobson
Director
- (16) Andrew Lerner
Director
- (17) Stuart E. Lucas
Director

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- (18) Siddharth Mehta
Director
- (19) Anthony Miller
Director
- (20) Judy Pomeranz
Director
- (21) Penny Bender Sebring
Director
- (22) Brian P. Simmons
Director
- (23) Eric Smith
Director
- 
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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i)							
	(ii)							
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